



BANGLADESH-INDIA FRIENDSHIP POWER COMPANY (PVT.) LIMITED

(A Joint Venture of BPDB and NTPC Limited)

www.bifpcl.com

Ref: BIFPCL/HRD/2026/194

Date:03.05.26

Office Order

In pursuant to the approval by the Competent Authority, Mr. Md. Shahe Duzzaman, Emp. Id: EO005121, Dy. Manager (MMD), BIFPCL, MSTPP, Rampal, has been granted 40 days' leave {Earned Leave - 16 (Sixteen) days and Special Additional Leave -24 (twenty-four) days} from 13.05.2026 to 21.06.2026 for performing holy Hajj on the following conditions:-

1. The entire cost and expenditure of this pilgrimage will be borne by Mr. Md. Shahe Duzzaman, Emp. Id: EO005121, Dy. Manager (MMD), BIFPCL, MSTPP, Rampal. BIFPCL has no financial conjugation of this pilgrimage.
2. No salary-allowances will be paid in foreign currency.
3. No additional stay in foreign country beyond approved period is permitted.
4. Approved 40 days' leave {Earned Leave - 16 (Sixteen) days and Special Additional Leave -24 (twenty-four) days} from 13.05.2026 to 21.06.2026 will be deducted from his leave balance.


03/05/2026

(Anwarul Azim)
DGM (HR-PR) & CHRO (I/C)
BIFPCL, Dhaka.
☎ 01678582841
✉ azim@bifpcl.com

Copy to: (Via E-Mail Only) (for kind information & necessary action) (Not According to Seniority):

- 1) Managing Director-BIFPCL, Dhaka.
- 2) All HoDs.
- 3) Immigration Officer, Hazrat Shahajalal International Airport, Dhaka.
- 4) GM(HR) (I/C), MSTPP, Rampal, Bagerhat.
- 5) Concerned Employee.
- 6) Office Copy.